

Dear Prospective Pastor,

It is my privilege to introduce you to Central Baptist Church of Fountain City. The Congregational Profile that follows this letter is a collaborative work put together by a transition leadership team after an in-depth self-assessment involving our congregation. Church members came together around tables to discuss and identify our core strengths, as well as areas we feel God is calling us to prioritize or improve.

From these conversations, it has become clear that our future Senior Pastor should possess the following qualities:

- A discerning call from God to serve as the next Senior Pastor of CBCFC as a professing believer of Jesus Christ
- Alignment with the CBCFC Congregational Profile expectations and dreams
- A seminary degree, doctorate preferred
- Five years of experience in pastoral ministry, demonstrating characteristics of leadership, oversight, and missions support at an autonomous Baptist church of similar size, complexity, and partnerships as CBCFC
- Competency as a preacher, teacher, counselor, and a worship planner; supporting concurrent weekly worship venues and daily community and mission outreach

The Pastor Search Committee invites and encourages you to learn more about Central Baptist Church by reading the following Congregational Profile. We think you will find a church with a proud history of proclaiming the gospel of Christ throughout our city, region, nation, and beyond. We believe you will find a lively community with big city opportunities and small-town charms. We feel you will find a congregation with a welcoming heart and a passion for doing the Lord's work. Most importantly, we know you will find a congregation with a vision for inspired worship, transformative spiritual growth, and wholistic community ministries.

We are looking for a Senior Pastor who, in all things, will submit to God's discernment for our lives and the future of Central Baptist Church. In return, we will commit to love and nurture our new Senior Pastor with our faithful prayers, actions, and deeds as we seek to be the community of believers that God desires of us.

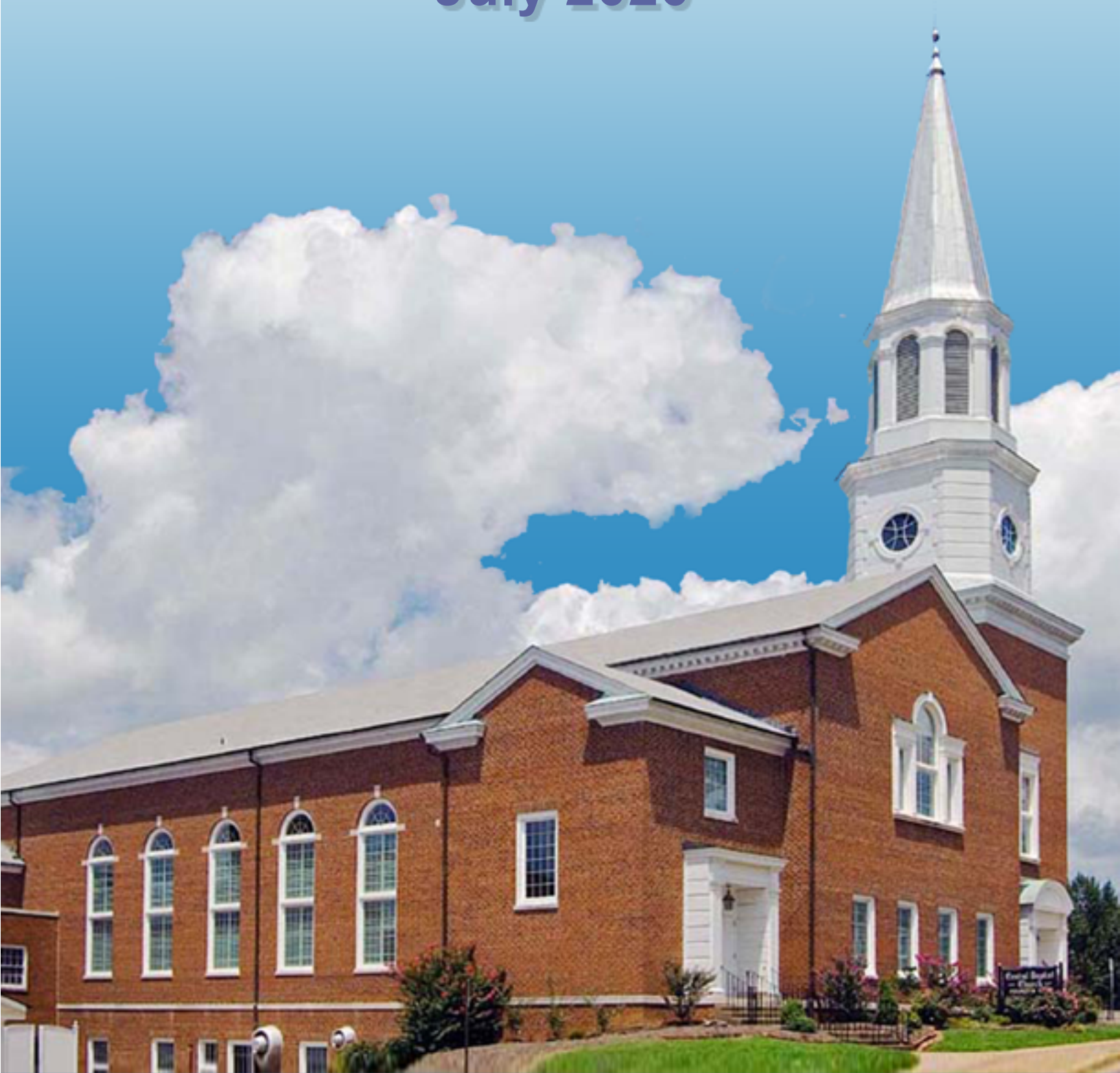
Our Pastor Search Committee is confident that the Holy Spirit is guiding Central Baptist Church of Fountain City. We are seeking God's will and God's call for our next Senior Pastor, and we thank you for taking the time to ask whether the Lord might be calling you to this place of ministry. Resumes should be submitted via email to psc@cbfc.org for prayerful consideration.

May the God of peace be with you.

Sincerely,

Terry Hicks
Chair, Pastor Search Committee

Central Baptist Church Fountain City Congregational Profile July 2020



CENTRAL BAPTIST CHURCH OF FOUNTAIN CITY CONGREGATIONAL PROFILE EXECUTIVE SUMMARY

Central Baptist Church of Fountain City (CBCFC) is an autonomous Baptist church located in the Fountain City area of north Knoxville, Tennessee. We believe that there is but one living and true God who exists in three distinct persons. We acknowledge the authority of scripture and value its role in preaching, teaching, and Christian formation. We are unique in our worship with “one church worshiping one God in two locations,” offering concurrent Classic and Catalyst venues each Sunday morning. Our Sunday School classes also meet on Sunday mornings and some small groups meet at various times during the week.

The current Ministry Team structure consists of the Senior Pastor, the Associate Pastor of Music and Worship, the Associate Pastor for Youth and College, the Associate Pastor to Senior Adults (part-time), the Church Administrator, and the Children’s Ministry Assistant (part-time).

We operate under a corporate charter as a non-profit institution with 2,038 members. We are governed by our members in accordance with the CBCFC Bylaws under the collaborative leadership of the Administrative Council and ministerial staff. The Deacons are servant leaders who support the ministries and activities of CBCFC. There are currently 77 men and women serving as Deacons.

On any given day of the week, our church building is in use with multiple activities. This includes wellness classes in the Family Life Center, the Fountain City Ministry Center food pantry, Bible studies, Alcoholics Anonymous, adult education classes, multiple age-group choirs and other Wednesday night activities, missions and ministry group meetings. We also operate a Weekday Education Program that provides daily childcare for over 100 families for children 6 weeks to 12 years old.

We serve our community through missions and have an established Missions Team that coordinates missions activities and missions funding. A total of two percent of budget offerings supports our national partners (CBF and SBC), with another three percent of budget offerings supporting our local partners and CBCFC missions efforts.

Our annual budget contributions for 2019 were \$1.35 million. Even during the current crises with COVID-19, members have contributed at a level that has come close to meeting our projected budget expenditures.



OUR DISCERNMENT PROCESS

Upon Dr. Smith's retirement announcement, Central Baptist Church of Fountain City began a process to search for a new senior pastor. Our search led us to the Center for Healthy Churches and Dr. Bill Owen, who has helped lead us through a period of self-reflection and study. After three congregational conversations in which church members gathered to share thoughts, opinions, and ideas, the information collected was assimilated into this document and used to define our dreams for the future.

Those dreams are:

Community

Central Baptist Church will continue to serve as a hub in the community of Fountain City, engaging in more opportunities to show God's love and be the hands and feet of Christ. We will seek to do this by challenging and developing our members to serve Christ by serving those in need. We will utilize our spiritual gifts, resources, and abilities to connect and meet people where they are. We will provide opportunities in a Christ-centered environment led by a strong faith that all people are to be loved.

Spiritual Formation

Central Baptist Church will be a church where all ages intentionally grow in their faith, discipleship, and Christian walk through worship and small group Bible study meetings on campus and online. Through prayer and leadership of the Holy Spirit, we will continue to grow and mature in knowledge of and relationship with God as we use the spiritual gifts He has given each of us to go to our community and the world.

Worship

Central Baptist Church will be a church where diverse worship styles will mirror the needs of the congregation. Through the use of various platforms (in person and online), we will participate in God-centered, spirit-filled worship experiences that focus on mercy, grace, and the life-changing power of Christ.

HOW WE DO CHURCH

Central Baptist Church of Fountain City (CBCFC) is an autonomous Baptist church located in the Fountain City area of north Knoxville, Tennessee. We were founded in 1914 and remain today as a vibrant member of the Fountain City community. We are unique in our worship with “one church worshipping one God in two locations,” offering concurrent Classic and Catalyst venues each Sunday morning.

We believe God is the Creator of all persons, loves all persons, and desires that all be saved through faith in Jesus Christ. We believe God calls us to share Jesus through word and action. We do so by providing a variety of opportunities for worship, Bible study, relationship-building, disciple-making, partnerships with various Christian ministries, and hands-on ministry to “the least of these.” We believe men and women may be called by God to undertake any activity or function in the life of the church. We believe in the possibility of new beginnings for all persons who are willing to place themselves in the hands of God and follow wherever God may lead. We believe in the potential of the Church, the Body of Christ, to be a community of worship, healing, ministry, fellowship, and service that brings honor to God and makes a difference for good in God’s world. We believe we need partners.

To that end, we voluntarily work with a variety of local, regional, and national organizations to share the gospel, prepare the next generation of ministers and congregational leadership, and meet human need.

We Embrace These Core Values

- **Sharing Jesus** – In as many ways as possible, we bear witness to Jesus Christ as the supreme revelation of God’s love and the answer to life’s urgent questions.
- **Relevance** – We listen to the culture and community and adapt our methods as necessary to ensure that the gospel makes sense to our hearer.
- **Encountering God** – We help people find God not only in corporate worship experiences, but also in the normal traffic patterns of life.
- **Transformation** – Maturing followers of Jesus require constant growth and change at the most fundamental levels.
- **Covenant Relationships** – Since our mutual relationships spring from our relationship with God, we create opportunities for authentic relationships, which include a sense of belonging and mutual accountability.
- **Compassion** – We demonstrate God’s love in tangible ways by ministering to persons’ needs.

We operate under a corporate charter as a non-profit institution with 2,038 members. We are governed by our members in accordance with the CBCFC Bylaws under the collaborative leadership of the Administrative Council and Ministry Team. The Administrative Council is composed of a group of leaders that serve the members of CBCFC and is composed of the following:

- Six Trustees
- Current chairperson of the Executive Committee of Deacons
- Current chairperson of the Personnel Committee
- Current chairperson of the Property, Buildings, & Grounds Committee
- Current chairperson of the Budget, Finance, & Stewardship Committee
- CBCFC Church Administrator (ex officio)

To serve as a catalyst and coordinating body for the church's ministries and to assist staff and lay leadership in promotion of ministries, CBCFC has established the Ministry Leadership Council.

This Council consists of the ministers and members of laity-led ministries including:

- Representative of Women's Missionary Union (WMU)
- Team Leader, Missions Team
- Representative of Hearts and Hands Women's Ministry
- Team Leader, Sunday School Leadership Recruitment Team
- Former Chairperson of the Executive Committee of Deacons
- Director, Media Center
- Ministry Team

The Deacon Body

The Deacons are servant leaders who support all ministries and activities of CBCFC and are responsible for the Offering Collectors, Homebound Visitation, Hospital Visitation, Sunday Morning Prayer Time, Whittle Springs Middle School Ministry, and serving the sacraments of communion. Deacons commit to pursuing personal spiritual formation as part of their Deacon service and structure their meetings accordingly. Currently there are 77 men and women serving as Deacons.

We Are Worship-Minded!

Our church services are well planned and organized to ensure a variety of worship experiences in a warm and welcoming environment so that persons in all levels of their faith can be fully engaged in the worship service. Over the years, music has played an integral role in the life of our church. From instrumental ensembles in the 1920s to a variety of choral groups over the years, music has given people a way to serve and a way to worship.

In the 1950s, under the leadership of Mrs. Elsie Thomas, a strong graded choir program began. During the 1960-70s, C. L. Huling started a youth choir that would participate in choir tours. Larry Brooks continued building a music program that offered ways to participate for children, youth, and adults. That active role in ministry continues under Bob Robinson's leadership.

The Worship Planning Team, led by the senior pastor, works together to provide a wide diversity of styles with the Catalyst praise team leading in the contemporary service, while the sanctuary choir leads in the Classic service. No matter the style, God is praised throughout Central Baptist Church.



We Serve Our Community Through Missions!

To coordinate and oversee missions activities and funding, CBCFC has established the Missions Team. The Missions Team coordinates three Missions Offerings annually to provide support for our missions partners and endeavors.

International Partners



Missio International – A non-profit that, as part of their work, runs several “Children at Risk” programs. Deborah House rescues and seeks to heal young girls from the streets of Romania from trafficking and severe abuse, providing post-trauma intervention programs, therapy, education, and critical social skills counseling.



Operation Inasmuch – A non-profit that motivates, trains, and equips churches to move congregants from the pews into the streets to serve the neediest in their community.

Local Partners



Baptist Collegiate Ministry/University of Tennessee – Fellowship and an annual home-cooked meal to students who are part of BCM where they learn to do missions and connect with God in their own spiritual journey.



Fairview Elementary School, Scott County/Mission of Hope – Delivers, for each child in the school, back-to-school backpacks and school supplies, hygiene products, and extra school and library supplies in August, and provides Christmas toys, hygiene products, and Bibles to each child in the school, and food boxes, new shoes, socks, underwear, and extra coats and clothing to 25% of the neediest children/families in the school.



Family Promise – Through the Interfaith Hospitality Network arm of Family Promise, congregants, several times a year, meet the basic needs of children and parents who are homeless by providing safe and secure overnight shelter, a safe place to spend the day out of the elements, and wholesome and consistent meals.



Knoxville Leadership Foundation – Operation Backyard: Provides free home repairs to low-income families through our Community Outreach Ministry, CBCFC Youth Group, and other congregants. Mission Serve, whom we house and feed for a week each summer, works in conjunction with Operation Backyard to repair homes of low-income families.



Mission of Hope – A year-round ministry to provide Christian ministries through a system of delivering clothes, food, toys, Bibles, and school supplies to impoverished people in the Appalachian areas of Kentucky and upper East Tennessee; to assist in repairs to existing homes or relocating to other homes when appropriate; to provide scholarships to qualifying children of the area; to assist in developing skills or expertise for the creation of new or expanded jobs in the area; and to assist in locating jobs for persons willing to relocate.



Mission Serve – Seeks to strengthen neighborhoods by partnering with organizations to address physical, spiritual, and emotional needs through volunteerism and community involvement.

Montgomery Village – Financial support provided to the ministry programs of South Knoxville's affordable housing project.

Western Heights – Financial support provided to the ministry programs of Knoxville's largest affordable housing project.



Samaritan Ministry – A Ministry of Central Baptist Church Bearden that supports clients by delivering food boxes at Christmas, providing transportation to medical and dental appointments, supporting annual 5K run, serving on the Board, supporting the U.S. Conference on AIDS to help staff the Samaritan Ministry booth, and forming lasting and meaningful relationships with clients of Samaritan Ministry.



Woman's Missionary Union – Financially supports state, national, and international missions and missionaries, as well as support of various missions projects throughout the year.

We Serve Through Baptist Partners!

A total of two percent of budget offerings supports our national partners (CBF and SBC), divided equally. In addition, a significant part of our three missions offerings helps support CBF and SBC missions initiatives.

We Are Community Oriented!

We engage in many opportunities to show God's love and be the hands and feet of Christ.

Benevolence Team – Provides financial assistance for rent, utilities, and other financial emergencies in the local community.



Central High School Ministry

Ministers to school teachers and staff several times a year on the campus by providing food, fellowship, and a prayer request ministry that involves the CBCFC Prayer Team; provides funding for two annual scholarships at the school; provides funds for Senior Day; and provides Bible Promise Books for seniors at the Baccalaureate Service.

Children's Bibles – Provides new age-appropriate Bibles to kindergarteners and 5th graders who attend CBCFC, as well as provides Bibles for Mission Serve participants to give to the families at the homes they work to repair each summer.

Fountain City Ministry Center

A consortium of ten multi-denominational churches in the Fountain City area that provides food and clothing to needy families in the community. In 2019, the Fountain City Ministry Center served over 3,300 families.



Hearts and Hands Women's Ministry

Meets the spiritual and relational needs of women through prayer support, Bible studies, fellowship, outreach, and hands-on ministries.

ToyStore – A ministry to allow parents of low-income families to shop for gifts and stocking stuffers for their children at Christmas, receive hygiene products, and speak to counselors concerning personal prayer needs.

Whittle Springs Middle School Ministry

Ministers to school teachers and staff several times a year on the campus by providing food, fellowship, etc. (This ministry is supported by the Deacon Ministry.)



Our Weekday Education Program provides daily childcare for over 100 families with children ages 6 weeks to 12 years old.



Weekday Education Program Volunteers – Minister to staff of the Weekday Education Program several times a year and help serve a Thanksgiving meal to the families participating in the program.

We Are a Church That Provides Opportunity to Serve by Giving

Not only do we give of our time in service, but also through our financial gifts in various forms, including by offering plate in either worship service, online, app, and automatic draft.

Our annual budget contributions for 2019 were \$1.35 million.

Even during the current crises with COVID-19, members have contributed at a level that has come close to meeting our projected budget expenditures.



Communication Is Key!

We have learned over the last few years that there is no one way to communicate with our congregation. To that end, we use a multitude of platforms:

- Weekly newsletter
- Online directory
- Facebook page
- Private Facebook church group
- Instagram accounts for church and youth
- Remind
- GroupMe
- Zoom
- Facebook Live
- Twitter

Since March 2020, and in response to the COVID-19 pandemic, the church has utilized a weekly schedule that includes opportunities for online worship, Bible study, prayer time, youth activities, and wellness classes.

A Week in the Life of CBCFC

On any given day of the week, our church building is in use with multiple activities. It serves our congregation and community well. Here are some examples:

Sunday Activities



Sunday School begins at 9:15 for all ages. The classes form the basis of our discipleship training, and lifelong relationships take root and provide a community of support and love.

Two concurrent worship services begin at 10:30am. Our **Classic service** is held in the Sanctuary, and our **Catalyst service** is held in the Family Life Center gym.

Our **Youth Choir**, grades 7 through 12, meets immediately following morning worship for their weekly rehearsal in preparation for concerts and their annual mission trip.



Our **Deacons** meet monthly at 5:00 in our Chapel for a time of prayer, testimony, learning, and community outreach planning.

For almost 20 years, a Russian language congregation used our facilities to have church on Sunday afternoons and have just recently been able to purchase their own building. We also hosted a Romanian congregation for a short time.



Other **special events** take place throughout the year such as the annual picnic, FallFest, and church-wide luncheons.

Weekday Activities

Various wellness classes are available in the gym in the Family Life Center.

Our Senior Adult Ministry is very active with trips, Bible studies, missions, and luncheons.

Various committees and ministry groups meet during the week to conduct the business of the church.



Wednesday Night Activities

Opportunities for Bible study and fellowship are available for all ages on Wednesday nights. Dinner is served beginning at 5pm and followed by “Wednesday Night Life” events for all ages. Our children experience a combination of music/choir with a Bible study/missions emphasis. Our youth participate in open gym time followed by Bible study and small group fellowship. There is adult



Bible study provided in the Chapel; the Jubilation Ringers, our adult handbells, rehearse; and the adult Sanctuary Choir also has rehearsal. Our Media Center is open on Sunday mornings and Wednesday evenings for all ages to enjoy resources available there.

Community Activities

As part of our community outreach, several groups use our church building for their meetings and activities throughout the week. Some examples are:

Adult education classes

Alcoholics Anonymous

AP testing

Children's community basketball practice and games

Classes for potential foster and adoptive parents

Fountain City Business and Professional Association

Mend House (men's halfway house residents use our gym for basketball)

"Our Place" art workshop and community garden for autistic students

Occasional funeral services

Parents' Night Out

Red Cross short-term emergency facility

Weight Watchers



WHERE WE LIVE

Background

When Central Baptist Church of Fountain City (CBCFC) was formed more than 100 years ago, Fountain City, Tennessee, was known as a resort community just north of Knoxville. A spring on the property across the street brought guests from Knoxville via the streetcar to the park and a large hotel just up the street. A beautiful heart-shaped lake constructed near the park in 1890, now affectionately known as the “Fountain City Duck Pond,” also lured visitors to the area.



As World War II ended, young families established homes, and the community grew quickly. As time passed, Fountain City, Tennessee, became the largest unincorporated city in the United States. That changed in the 1960s when it was annexed by the city of Knoxville. The families who lived here developed a sense of pride in their community. Generations put down roots as new families moved in. The sense of community continued to grow and remains strong today.

Community Ministries

Today, churches of various denominations are clustered throughout Fountain City. Many of these were founded prior to CBCFC. Most of the churches work collectively on benevolent activities through the Fountain City Ministry Center. This non-profit organization, housed at Central Baptist, offers food and children’s clothing to those in need. Volunteers and resources come from every church to serve more than 300 families each month.

Community schools are also an important part of Fountain City. Several elementary schools feed into two middle schools, then on to two high schools: Central and Halls. Most of the congregation lives within these two school zones. CBCFC has ministries with most of these schools to support the faculty, coaches, and students.

Community Profile

The membership of CBCFC generally resides throughout the Fountain City, Halls, and Powell communities. These include the zip codes of 37917, 37918 (CBCFC), 37938, and 37849.

The heart of Knoxville is located downtown, five miles from the church at the intersection of I-40 and I-75. It's interesting to note that because of its accessibility, Knoxville lies within a



day's drive of more than half the U.S. population. After Knoxville hosted the 1982 World's Fair, downtown businesses moved toward west Knoxville and downtown suffered. Fortunately, over the last 10 years, a revitalization has created a thriving downtown where residents and visitors alike enjoy historic theatres, museums, shops, parks, and more than 80 restaurants of varying cuisine. Market Square, the heart of

downtown, hosts festivals and events nearly every weekend of the year – many of them free to the public.

Just minutes from downtown, Knoxville's unique and incredibly popular Urban Wilderness boasts 1,000 acres of outdoor adventure, including 50 miles of mixed-use trails. There's no better place to hike, bike, climb, paddle, or just wander in the woods.

Knoxville is also home to the flagship campus of The University of Tennessee system, located a mile from downtown near World's Fair Park. The Tennessee Vols football and basketball events make for busy weekends around town, while the 28,000+ students work towards degrees in a variety of professions.

Knoxville is only 40 minutes from Pigeon Forge, Gatlinburg, and the Great Smoky Mountains National Park. Adventures of every sort are available in Pigeon Forge while the Park affords more hiking and exploring opportunities. Admission is free, and this Park is the nation's most visited national park. Knoxville offers an incredible array of multi-cultural and diverse activities, rich history, and a vibrant art and culture scene. There's something for everyone and every age. Families

will never tire of something to do or see in this community. For more information on Knoxville, see www.visitknoxville.com.



WHO WE ARE

History of CBCFC

In 1914, Fountain City was a growing community and a popular resort city. The Fountain Head Railroad line brought visitors to the three-story Fountain Head Hotel where guests could stroll around the park and the lake. There were already several churches in the community,



but some Fountain City residents felt the need at this time to form a new church.

On Wednesday night, October 28, 1914, 33 community members met at the Bright Hope Masonic Lodge to begin a new Baptist church. That evening, Bright Hope Baptist Church was established, calling Rev. J. L. Edington as their first permanent pastor five months later.

In 1915, the church changed its name to Central Baptist Church of Fountain City and purchased land across the street from the lodge for their first building at a cost of \$450. In only three months, the new church was completed, housing a sanctuary, several classrooms, and two children's rooms in the basement. Dr. Albert F. Mahan began his first pastorate in 1916.

By 1924, the congregation had outgrown the first building, and the second church was completed at a cost of \$40,000. During this decade of church history, the membership rose to 300. Dr. A. F. Mahan was recalled as pastor in 1933, beginning a tenure that was to last another 12 years. Central Baptist continued to grow, and by 1940, membership had increased to 916, necessitating the need for a new education building.

Following the end of World War II, a new pastor was called, Dr. Charles S. Bond. During Dr. Bond's tenure, Central Baptist experienced tremendous growth in membership, and numerous construction projects were completed. In 1950, the first service was held in the current sanctuary. The former church building, attached at the rear of the new sanctuary, was reconstructed to accommodate the nursery and children's Sunday School classes.



The 50s and 60s were a time of continued growth for Fountain City, and also for Central Baptist. Yet another building was needed for adult Sunday School space, and the Lynnwood Building was built. The 50th anniversary celebration was held in October of 1964.

In 1975, Dr. Bond retired, after 30 years of devoted service to the church. That same year, Dr. Calvin S. Metcalf and his wife, Bobbie, were called to Central where they established a long tenure of Christian service. During the following

years, the denomination saw conflict

over leadership, direction, and policy. Dr. Metcalf guided CBCFC through the challenges to help Central follow a moderate, inclusive path that focused on love for each other and for others outside the doors of the church.

The Family Life Center (FLC) opened in May 1984 and quickly became a vital part of the ministry of CBCFC. This building allowed the childcare ministry to grow as the School Age Program (SAP) began for children in grades 1-6. The SAP met another family need and increased ministry efforts. To this day, the FLC is in use every day for wellness classes, daycare and school-age use, Sunday School classrooms, and as a worship center each Sunday for our Catalyst worship service. The meeting rooms provide a space for various groups to gather for fellowship, meals, book studies, and social gatherings. The initial investment of \$1.6 million has been of much greater value than anyone could ever have anticipated.

Dr. Metcalf retired in July of 1997. He will always be remembered for his eloquent messages, his ability to write beautifully, and his unique use of monologues. In 1999, Dr. Marvin Cameron was called to serve as senior pastor and ministered here for two years. His short tenure was followed by Dr. Walter Crouch's interim. During this time, Dr. Crouch helped lead the church to select the first women for ordination as Deacons. This important step in the life of our church came as the deacons moved from being an administrative body to one of servant leadership. However, this change left a vacuum in the decision-making process of the church.

In November of 2002, Dr. David Crocker came to Central as senior pastor. His leadership of the ministry team and the congregation focused on mobilizing the members to move outside the walls of the church in ministry and outreach. During his tenure, the monthly contemporary service was turned into a regular weekly service held in the FLC. Dr. Crocker resigned in 2006 with conflicting expectations in the church. Dr. Crouch was again engaged as an interim and led us for three years as we remembered how to trust, love, and be the church in an ever-changing world.

After a five-year vacancy and some important lessons learned, God sent Dr. Michael Smith from First Baptist Murfreesboro with his wife, Grace, in 2011 to come to Central Baptist as senior pastor. Dr. Smith was instrumental in our full acceptance of the premise “one church worshiping one God in two locations.” During his tenure, our ministers began to alternate preaching in the Catalyst and Classic services using shared sermon plans for concurrent worship.

Dr. Smith realized early in his ministry that there were changes that needed to be made to the church Bylaws, the Deacon Handbook, and the church governance system in order to address what was current practice and that which was unclear or unwieldy. Thanks to his foresight and leadership, and due to the diligent work of lay leaders and ministerial leaders, the Bylaws, the Deacon Handbook, and the governance structure now provide clarity and stability for the church. These documents are available for reference upon request.

The associate pastors of CBCFC have been instrumental in the leadership of the church. They have served as sources of comfort, stability, and direction over the years. From Ron Mouser’s teaching and leadership, Bob Robinson’s exceptional organizational skills and expertise in exposing the congregation to a wide array of varied musical experiences, to Kal Busman’s innovative youth groups, associate pastors have been the key to Central’s success. Central gives staff the freedom to go where God leads as evidenced by the work Jeff Cockerham did that led him into full-time counseling ministry. Josh Beeler continues to build on Kal’s youth group successes, as well as taking responsibility for coordinating the Catalyst service and leading the Worship Planning Team during our interim. The strong leadership of today’s associates reflects a continued excellence in ministry.

Ministry Team



BOB ROBINSON

Associate Pastor of Music and Worship

Bob is responsible for leading the music ministry at CBCFC as well as managing the Wednesday night activities, including dinner. He is also responsible for church-wide communications including the weekly newsletter and bereavement notifications, and he leads and coordinates staff meetings and gatherings. Bob has served at CBCFC since August 2003. He is a graduate of The University of Tennessee-Knoxville and The Southern Baptist Theological Seminary. Bob's wife, Martha, is the CBCFC pianist, leads our adult handbell ringers, and is also a music educator in Maryville, TN. Bob and Martha have four adult children and five grandchildren. The Robinsons enjoy spending time with family and exploring the great outdoors in East Tennessee.



JOSH BEELER

Associate Pastor for Youth and College

Josh leads the youth and college-age groups, as well as helping to lead worship sermon planning and preaching weekly. Josh provides opportunities for the youth to serve in the community regularly by building wheelchair ramps, roof repair and replacement, and volunteering at food ministries, etc. He is responsible for coordinating and publishing the church's social media, including our online directory. Josh has served at CBCFC since October 2013. He is a graduate of Old Dominion University and of The Baptist Theological Seminary at Richmond. Josh's wife, Sherry, is a behavioral specialist for Knox County Schools. The Beelers enjoy sharing conversation, adventures, and life. Josh enjoys playing musical instruments, singing, hiking, reading, and laughing with friends.



FRAN MITCHELL

Associate Pastor to Senior Adults

Fran coordinates the ministry to senior adults including organization of trips and outings. She also directs the home-bound visitation team. Fran is a retired educator after serving over 31 years in Knox County Schools. She has an Ed. S. degree and served in special education throughout the system. Following her years in education, she came to work at CBCFC as director of the Family Life Center, until she began her current part-time work with senior adults and missions. She has been married to Ed for over forty years and they have three adult daughters and two granddaughters. She enjoys time at the lake or beach, travel, and spending time with friends and loved ones.



CHEYENNE DUFFY

Children's Ministry Assistant

Cheyenne has served as the part-time Children's Ministry Assistant since May 2014. Her multiple responsibilities include children's Sunday School, Vacation Bible School, Parents' Night Out, Children's Summer Camp, CentriKid, and various other children's activities. She graduated from Georgia College & State University with a B.A. in Communications. Cheyenne and her husband, Colin, have two daughters, Turner and Jules. Cheyenne enjoys spending time with her family and friends enjoying all Knoxville has to offer!



BILL MCCONNELL

Church Administrator

Bill's responsibilities include church finances, the Weekday Education programs, oversight of church facilities and security, management of information technology, staff liaison to committees and teams, and managing the business of the church. In a given week, Bill is actively involved in all aspects of church life. Bill has served at CBCFC since June 2006. He is a graduate of The University of Tennessee with an advanced degree in learning things the hard way. He is married to Susan and has two adult daughters. He enjoys building anything, working in the garage, creating semi-useful things out of junk, and a good book.

Church Support Staff

Receptionist

Debbie Golden

Director of Publications

Karen Fecco

Business Assistant

Robin Rosser

Music Assistants

Angelique Thomas / Rose Marshall

Catalyst Worship Leader

Stephen Taylor

Pianist

Martha Robinson

Organist

David Flick

Children's Choir Coordinator

Sheree Beeler

Media Center Director

Judy Buhl

Family Life Center Coordinator

Steve Johnson

Activities Assistants

Baily Hammett / Rose Hodges

Missy Luallen / Hunter Smith

Ed Mitchell / Riley Thomas

Early Childhood Center Director

Misty LaRue

School Age Program Director

Brittney Newman

Facilities Coordinator

Dan Sexton

Custodians

Randy Baker, Jim Light

Ronnie Nicley, Ron Spears

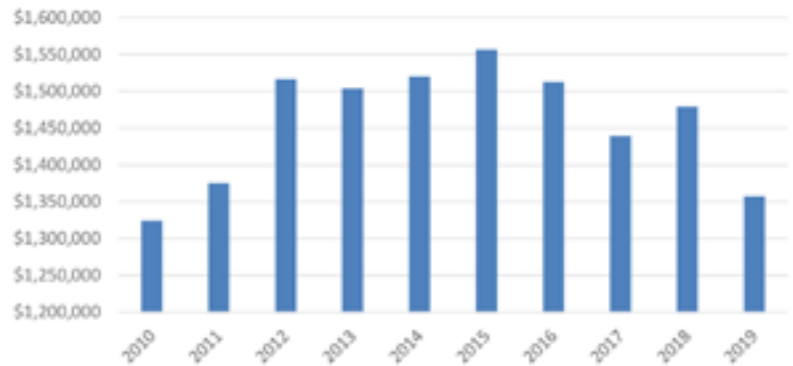


REFERENCE INFORMATION

2019 Total Contributions by Age Group



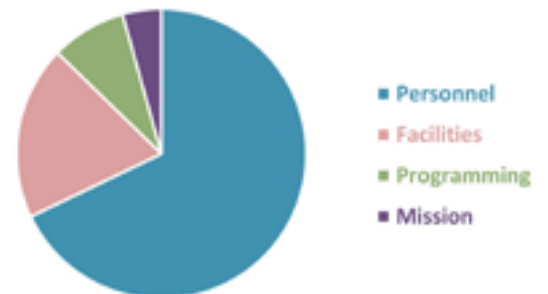
Church Year Budget Contributions (2010-2019)



Budget Breakdown Church Year 2020



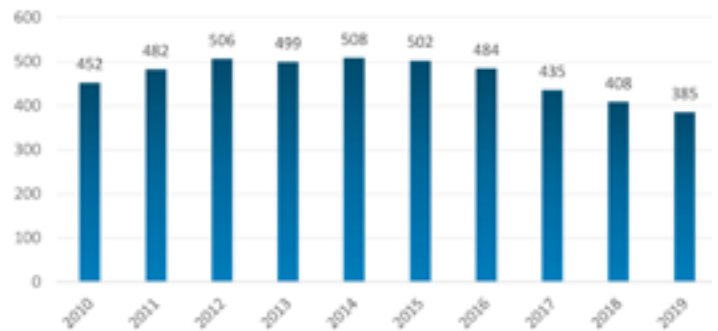
Actual Expenditure Breakdown Church Year 2019



Average Worship Attendance



Average Sunday School Attendance



CBCFC CONGREGATES' IDENTIFIED CHARACTERISTICS

